

Special Education
 Teachers ECCOE - Certificated
 Schedule 115
 2023-2024
 Effective 7/1/2023

Reference Point Annual	
Hours Per Day	7
Days Per Year	185

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 22	
Intern																			
Special Education - Intern	\$52,600	\$54,310	\$56,075	\$57,897															
Class 1																			
Special Education - Teacher BA+30	\$58,564	\$60,467	\$62,432	\$64,461	\$66,556	\$68,719													
Class 2																			
Special Education - Teacher BA+45	\$60,467	\$62,432	\$64,461	\$66,556	\$68,719	\$70,953	\$73,259	\$75,639	\$78,098	\$80,636									
Class 3																			
Special Education - Teacher BA+60	\$62,432	\$64,461	\$66,556	\$68,719	\$70,953	\$73,259	\$75,639	\$78,098	\$80,636	\$83,257	\$85,962	\$88,756	\$91,641	\$94,619	\$97,694	\$100,869	\$104,148	\$107,532	
Class 4																			
Special Education - Teacher BA+75 or Masters	\$64,461	\$66,556	\$68,719	\$70,953	\$73,259	\$75,639	\$78,098	\$80,636	\$83,257	\$85,962	\$88,756	\$91,641	\$94,619	\$97,694	\$100,869	\$104,148	\$107,532	\$111,027	

Approved and Adopted 12/13/2023
 Ratified 12/8/2023
 Revised 1/11/2024

Masters: \$ 1,200
 Doctorate: \$ 1,600
 BCLAD: \$ 2,000
 30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

Compensation to summer school unit members shall be as stated on Salary Schedule 156.

Fiscal Year	Revision
23/24	Revision to Intern + 11% COLA (excluding Intern)
22/23	4.5% COLA + One-Time 3% off the 22/23 Salary Schedule
21/22	3% COLA
20/21	One-time 3% off the 20/21 Salary Schedule
19/20	1.22% COLA
18/19	2.0% COLA + one-time 2.5% off 17/18 Salary Schedule
17/18	1.25% COLA